

**Date:** 16 April 2014

**Agenda item number:** 3

**Title:** Panel members' organisational commitment

**Summary:** When the Action Plan was considered by the Panel in 2013 the Panel agreed that, in keeping with its terms of reference, each Panel member would organisationally commit to the Action Plan and would report back on how they have been progressing the Plan's goals and actions. The table overleaf outlines each member's commitment to the work of the Panel and to its Action Plan.

**This report is for:** Information and discussion

**Recommendation:** The Panel notes the attached information.

## Poverty Leadership Panel

Organisation	Incorporation/ commitment
Glasgow City Council	<ul style="list-style-type: none"> <li>• The Council has committed funding for two tackling poverty assistants, volunteers' expenses, and funding for organisations supporting volunteers.</li> <li>• At Full Council on 3 April the Council unanimously passed a motion to implement the Action Plan and to ensure poverty eradication is the responsibility of all staff across its services.</li> <li>• The Deputy Chief Executive has strategic oversight of this work and staff time has been committed to the implementation of all 6 work streams, in a number of different services.</li> </ul>
Third Sector Forum	<ul style="list-style-type: none"> <li>• The TSF developed the easy read version of the Action Plan.</li> <li>• Has facilitated the engagement of other third sector organisations.</li> </ul>
Poverty Alliance	<ul style="list-style-type: none"> <li>• PA is supporting activists associated with the 'Wee Panel' to remain or become engaged in its work.</li> <li>• It will contribute to the work of the attitudes to poverty work stream.</li> <li>• It will feed in the work of the Poverty Alliance to supporting other actions within the Action Plan, for example, the Living Wage Accreditation Project. Also, the outcomes of its Welfare Trackers project will be fed back to the Panel.</li> </ul>
Federation of Small Business	<ul style="list-style-type: none"> <li>• The FSB will feed the private sector/business perspective into the Work and Worth priority – identifying opportunities for getting businesses involved and advising on how small local businesses especially can be best engaged.</li> <li>• It will continue to push for and support measures to make it easier for small businesses to either become employers or expand their existing workforce.</li> </ul>
Scottish Human Rights Commission	<ul style="list-style-type: none"> <li>• The Commission will support the Panel to put a human rights based approach into practice throughout the implementation of the Action Plan.</li> <li>• The Commission will support the Wee Panel to share their experiences with other groups with experience of poverty who have taken a human rights based approach, including in Belfast.</li> <li>• Through Scotland's National Action Plan for Human Rights, the Commission will promote the sharing of lessons from the Poverty Leadership Panel to advance a human rights based approach to poverty across Scotland.</li> </ul>
Glasgow Disability Alliance	<ul style="list-style-type: none"> <li>• GDA is supporting a number of our members who have direct experience of poverty in their involvement with Action Plan</li> </ul>

	<p>activities, including in the Wee Panel and the different work streams.</p> <ul style="list-style-type: none"> <li>• Staff time has been dedicated to assisting in implementing the work of the Panel. GDA has specific responsibility for leading on actions related to volunteering in the Action Plan.</li> <li>• It is consulting with our members regarding DWP sanctions for those who are actively job seeking.</li> </ul>
Wheatley Housing Group	<ul style="list-style-type: none"> <li>• Wheatley/ GHA's commitment to the Poverty Leadership Panel will be reflected in our 2014/15 Delivery Plan. Priorities and learning will be incorporated into regular strategy reviews throughout the year, particularly in relation to its 'Stronger Communities' strategic statement.</li> <li>• Budgetary provision has been made to support its contribution to the Poverty Leadership Panel, including resource for: <ul style="list-style-type: none"> <li>• Participation in a mentoring programme involving senior leaders and people who have direct experience of poverty</li> <li>• Involvement with a wide range of organisations and individuals in the 'attitudinal change' workstream which is led by Wheatley's R&amp;D Manager</li> <li>• Participatory research by young people which is part of the child poverty workstream</li> <li>• Support for initiatives and projects to alleviate food poverty.</li> </ul> </li> <li>• Leadership of the 'attitudinal change' workstream, and coordination of Wheatley's contributions across the whole Action Plan are a key component of the Research and Development Team's workplan for 2014.</li> </ul>
Glasgow Centre for Population Health	<ul style="list-style-type: none"> <li>• GCPH has committed £30,000 to the 'Cost of the School Day' project and will work with the Child Poverty Action Group and GCC Education to manage the pilot.</li> <li>• GCPH has contributed staff time to develop a monitoring framework for the Action Plan and to coordinate partner data contributions to it.</li> <li>• GCPH staff has been working with others to develop an online questionnaire to explore staff attitudes to poverty. It will take a lead role on completing data analyses.</li> <li>• GCPH is supporting the development of a new project involving Deep End GPs, the Leadership Panel and NHS GGC looking at how GPs and money/welfare advice services can mitigate the effects of welfare reforms.</li> </ul>
NHSGGC	<ul style="list-style-type: none"> <li>• NHSGGC are leading the child poverty work stream. The work of the child poverty group is reported to our Child and Maternal Health group, made up of senior officers from children's services and maternity. We are also supporting some of the individual projects within this theme, including the Cost of the School Day and the roll out of Healthier Wealthier Children.</li> <li>• The Glasgow Community Health Partnership (GCHP) has incorporated commitment to the Action Plan within their 2014/15 Development Plan. GCHP have also refreshed their strategic direction and tackling poverty is now one of three key</li> </ul>

	<p>organisational priorities for improving health.</p> <ul style="list-style-type: none"> <li>• Relevant aspects of the action plan have been included in work-plans for the public health directorate and we have included actions in the recent Director of Public Health's report.</li> </ul>
Joseph Rowntree Foundation	<ul style="list-style-type: none"> <li>• JRF is assisting in the development a performance monitoring framework for the Panel's Action Plan.</li> <li>• It is also facilitating dialogue with businesses in Glasgow.</li> </ul>
Ethnic Minorities Law Centre	<ul style="list-style-type: none"> <li>• The EMLC is working to ensure that each of the priorities reflects their service users' experiences and that implementation of the Action Plan accommodates these experiences.</li> </ul>
BBC Children in Need	<ul style="list-style-type: none"> <li>• BBC CIN is leading a group of independent trust funders, who are committed to making more grants in one or more poorer areas of the city, to develop a methodology of engagement that can be replicated across the city. This work will expand opportunities for these communities to apply for funding.</li> </ul>
Department of Work and Pensions	<ul style="list-style-type: none"> <li>• DWP attends the Panel meetings.</li> </ul>